

**Champaign County BAC Annual Report  
2018-2019**

The Champaign County BAC has met twice during the current school year: October 24, 2018 at Urbana High School and January 9, 2019 at KTH Parts in St. Paris, Ohio. Per the required mandate the BAC has two additional meetings scheduled the remainder of the current school year: March 6, 2019 at West Liberty Salem Schools and June 26, 2019 at a business site to be determined.

The Champaign County BAC is made up of the following representative businesses and agencies:

- KTH Parts
- Weidman Manufacturing
- Rittal Corp.
- YMCA
- Chamber of Commerce
- Sarica Manufacturing
- Job and Family Services
- The Hall Company
- Michael's Family Farms
- Champaign Economic Partnership
- Mercy Health
- DP&L
- YMCA
- Security National Bank
- Ultra-Met
- City of Urbana
- Champaign County Commissioners
- Kroger
- CRSI

The Champaign County BAC has representation from the following educational entities:

- Graham Local Schools
- Madison-Champaign ESC
- Mechanicsburg Exempted Village Schools
- Ohio Hi Point Career and Technical Center
- Triad Local Schools
- Urbana City Schools
- Urbana University
- West Liberty-Salem Local Schools

The council's chair is Jill O'Neal, HR Director from Weidman Manufacturing. Dan Kaffenbarger, The Madison-Champaign ESC Superintendent serves as the recording secretary.

The Champaign BAC created the following plan:

**Mission:** Develop the connections between Champaign County businesses and the five local schools, the career center and the educational service center. The connection will enhance the educational opportunities for students in the community by providing them with information on local career opportunities and the educational pathway that should be pursued to secure employment. It will look for ways to establish and sustain a talented workforce in Champaign County.

**Goals and Objectives:**

- To provide two-way communication or input between the business and school community.
- To increase the involvement of business in improving the educational program of all schools so that it matches the needs of the business community.
- To provide schools with input on future employment needs and opportunities.
- To enhance the understanding of the business community on current educational trends and legislation which may be obstacles to meeting the needs of local business.
- To create partnerships between local businesses and the districts that will provide Champaign County students with career awareness, mentoring, job shadowing and internships
- As mandated by Sub. HB 49 develop a plan that delineates needed employment skills and if appropriate develop the curriculum to instill those skills curriculum
- As mandated by Sub. HB 49 advise local boards of education on the job market and types of employment in which future jobs are going to be available.
- The BAC and the ESC Board (representing the Champaign County School Boards) will file a joint statement describing how the involved parties have fulfilled their responsibilities.

**Membership**

- Representatives from local businesses including manufacturing, agriculture, healthcare, retail , service industry, government and nonprofits.
- Representatives from all five local school districts, the career technical center, local universities and the educational service center

**Officers**

- The chair will be responsible for creating the agenda with input from members and facilitating the regular meetings

- **The recording secretary will responsible for creating and maintaining minutes from each meeting of the BAC**

#### **Meetings**

- **The BAC will meet quarterly at times to be determined by members**
- **The BAC will be invited to meet quarterly with the Madison-Champaign ESC Governing Board to fulfill the requirements of Sub. HB 49**

**\* It should be noted that the goals and objectives of the Champaign County BAC may need to be adjusted as the roles and responsibilities of this committee may be altered as rules are developed.**

#### **Council Activities:**

- **Employment needs and trends have been presented by the CEP Director Marcia Baily**
- **The BAC, using the Ohio Means Jobs Readiness Rubric identified five priorities for students currently in Champaign County Schools:**
  - **Discipline**
  - **Critical Thinking**
  - **ORal and Written Communication**
  - **Work ethic**
  - **Career management**
- **The BAC established the following action plans based on a revamped set of goals. These plans will actually be presented for feedback from the business and school partners at the March 6, 2019 meeting.**

#### **Enhance the working relationship between schools and businesses - (Business Relation)**

- **Quarterly BAC meeting to address needs, track data and plan for county events.**
- **Develop internship partnerships for students with business and grow 2-5 students per year from the 2018 baseline.**

#### **Businesses communicate current and future employment needs (WorkForce Development)**

- **Create a survey to evaluate need, hiring of interns and closing the gap of Ohio Job Readiness Skills.**

- Provide students access to job fairs within the county.
- Create a county workforce signing day to celebrate through choosing high needs job fields.

**Determine employment skills and ensure they are embedded in the school's curriculum - (Curriculum Deployment)**

- Deployed the career roots structure in middle schools to emphasize the Ohio Job Readiness Skills.
- Have 3-4 speaker series to the Junior class in all county schools to provide career exploration and job knowledge.
- Run county-wide design challenges to bring businesses and students working on curriculum projects together.
- Support school activities that build on career skills such as Portrait of a Graduate, Future Ready, and STEM.